



MQA-3 BDE: BRIGADE ALO DUTIES (OPERATIONAL)



PREREQUISITES: MQA-2

REFERENCES: ALO White Paper, BDE ALO Roles and Missions

PURPOSE: Familiarize Newly Assigned ALOs With Their Primary Duties by Providing Them With an Overview of Operations Requirements.



OVERVIEW



- ◆ ALO Roles And Responsibilities
- ◆ Liaison Duties With The Army
- ◆ Flight Commander Duties
- ◆ ALO Field Duties
- ◆ Air Force Leadership



ALO ROLES AND RESPONSIBILITIES



- ◆ Common Guidance for Assignment, Duties, and Support of TACPs Contained In:
 - ◆ Command MOA (ACC, AMC, US Army Forces Command, US Army Training and Doctrine Command)
 - ◆ AFI 13-106



ALO ROLES AND RESPONSIBILITIES



◆ Requirements

- ◆ TACPs / ASOCs Are Manned With Combat essential Manpower for Specialized 24-hour Operation of the Air Force Air Request Net (AFARN).
- ◆ Operating and Maintaining the AFARN Is Considered Mission Essential to Support Army Units
- ◆ TACP/ASOC Personnel Are Not Available for Duties Other Than Those Related to CAS/AI Planning, Control and Coordination, Unless Specifically Approved by the Corp or Division ALO.



ALO ROLES AND RESPONSIBILITIES



◆ Alignment

- ◆ ALO Aligned With Army (Not OPCONed)
- ◆ Highest ALO Echelon (Corps or Below) Is Commander and Has Operational Control Over The ALO / TACPs
- ◆ ALOs Aligned With Echelons Above Corp Headquarters Are Directly Subordinate to a NAF Staff or Agency
- ◆ TALOs Remain Under AMC's Command, but Are Under the Operational Control of the ALO
- ◆ UCMJ Authority for All USAF Personnel Remains Within USAF Channels.



ALO ROLES AND RESPONSIBILITIES



◆ Operations:

- ◆ Advise the Ground Commander on the Capabilities and Use of Tactical Airpower
- ◆ Provide Tactical Expertise for Detailed Integration of Close Air Support Operations With the Fire and Movement of Ground Operations.
- ◆ Assist in Planning for Tactical Air Support of Ground Operations.



ALO ROLES AND RESPONSIBILITIES



◆ Operations (Continued):

- ◆ Be Familiar With Army Operations
- ◆ Assure TACP Personnel and Equipment Is Manifested for Army Movements, Exercises and Contingencies.
- ◆ Participate in Command Post When Under Direct Assault by Opposing Forces During Contingencies or Combat Operations.



LIAISON DUTIES WITH THE ARMY



- ◆ CAS Understanding Will Vary From Unit to Unit
- ◆ Commander Influence Over Staff Is Key
- ◆ Must “Sell” CAS to the Army
- ◆ Poor CAS Understanding = Weak CAS Integration
- ◆ Develop an SOP



LIAISON DUTIES WITH THE ARMY



- ◆ Learning Points for Army:common Understandings
 - ◆ Integral to the Unit's Planning Cycle
 - ◆ Sensitivity for AOC-Imposed Deadlines (Preplanned)
 - ◆ Proper TACP Placement in the TOC
 - ◆ Manning Concept Behind TACP Support to the Army
 - ◆ Proper Utilization of TACP By Brigade/regiment...
 - ◆ Combat Multiplying Effect of CAS
 - ◆ Aircraft Capabilities; Weapons Effects; Doctrinal Integration...



LIAISON DUTIES WITH THE ARMY



- ◆ Educate Army Staff on CAS/TACCP Integration Before Combat/Contingency Deployments
 - ◆ Scheduled TOC/TAC Exercises
 - ◆ Ad Hoc Field Exercises
 - ◆ Formal Classes
 - ◆ One-on-one Discussions
- ◆ Take Every Opportunity to Educate Army Staff on CAS Integration Requirements
 - ◆ Planning, Execution, Etc ...



FLIGHT COMMANDER DUTIES



- ◆ Loyalty
- ◆ Respect for the Chain of Command
- ◆ Meeting the Responsibilities of the Office
- ◆ Taking Care of the People in One's Charge
- ◆ Fairness and Consistency; Expect the Same in Return
- ◆ Management (Training, Scheduling, Paperwork)



FLIGHT COMMANDER DUTIES



- ◆ Upon Assuming the Job:
 - ◆ Get a Good Handoff From Predecessor on Projects and Personnel; Review PIF/UIF, as required
 - ◆ Meet With Sq/CC To Gain His Perspective/concerns
 - ◆ Meet With NCOIC (flight chief):
 - ◆ Solicit Flight Overview (Problems, Needed Improvements...)
 - ◆ Describe Leadership Style and Outline Expectations
 - ◆ He Should: Meet Admin Suspense's, Track Training/leave Requirements, Assess BN Composition and Work Group Efficiencies, and in His Spare Time Be a Role Model



FLIGHT COMMANDER DUTIES



- ◆ Upon Assuming the Job (Continued):
 - ◆ Meet With the Battalion NCOs:
 - ◆ Describe Leadership Style and Outline Expectations
 - ◆ Stay in Tune With the Men, Stay Ahead of Required Paperwork, Conduct and Document Training, Keep NCOIC Informed



FLIGHT COMMANDER DUTIES



- ◆ Upon Assuming the Job (Continued):
 - ◆ Describe Leadership Style and Outline Expectation
 - ◆ Do Not Assume Even the Simplest Things Are Understood (If You Don't Brief It, You Will Have a Problem With It)
 - ◆ Adapt, Improvise, Overcome, Ask Questions and Take Responsibility Where Little Is Implied



FLIGHT COMMANDER DUTIES



- ◆ Personnel Management (Personal/professional)
 - ◆ Prioritize Leaves, TDYs, Schools, Contingencies, Training
 - ◆ Integrated Scheduling Process Is the Template
- ◆ Paperwork
 - ◆ Take Notes of Flight
 - ◆ Keep EPR Data Files



FLIGHT COMMANDER DUTIES



- ◆ Mobility (Equip):
 - ◆ Army's Required Level of Support to ASOS Identified in Service-level Interagency Support Agreement and Local Memorandum of Agreement



FLIGHT COMMANDER DUTIES



- ◆ Mobility (Personal Readiness):
 - ◆ World-wide Deployable Mission
 - ◆ Ancillary Training Should Track :
 - ◆ Immunizations, Wills, Family Consideration Plans
 - ◆ Personal Gear Identified in Recall Documents
 - ◆ Inventory During Mobility Exercises and Recalls



FLIGHT COMMANDER DUTIES



◆ Mobility (Maintain):

- ◆ Local MOAs Direct Army's Support to ASOS
 - ◆ Supported Unit's Motor Pool Is Responsible Agency
 - ◆ Good Relationship and Custody Procedures Between ASOS and Motor Pools
 - ◆ TACP HMMWVs Have Repair Same Priority As Bradleys
 - ◆ SORTS Reportable Weapon System



ALO FIELD DUTIES



- ◆ Good Handoffs Between the Incoming and Outgoing Mitigate Some Problems
- ◆ Properly Instruct the Army Staff Provides the Best Benefits
- ◆ A Basic Framework Will Help Deal With the Unexpected



ALO FIELD DUTIES

- ◆ During the Staging Phase, ALO and Senior NCO Must Attend Mandatory Army Planning Meetings
 - ◆ Sets Timeline
 - ◆ Movement Involves TACPs
- ◆ ALO/BCT NCOIC Should Coordinate With the BCT Sgt Major About Parking Locations, Messing Locations, Etc ...
- ◆ Control of TACPs Is Accomplished Via Routine Communication Checks and Collective Mission Planning
- ◆ Relay All Planning To Bn ETACs



ALO FIELD DUTIES



- ◆ ALO Falls Into the Planning/Execution Cycle According the Flow of the Contingency
- ◆ With the Planning Complete, the Pre-planned Request Is Drafted and Forwarded to the AOC Via the Army's S3-air
- ◆ During Scheduled Communication With the AOC Via the AFRAN, the ALO Should Check to Ensure Receipt of the Pre-planned Request and **Be Prepared to Pass the Information Again**, or in the Form of an Ad Hoc Request.
- ◆ Any Discrepancy Between Planned Cas and Actual Should Be Immediately Coordinated With the S3/fso/xo/cc.



AIR FORCE LEADERSHIP



- ◆ Annual training requirements for MQ/MR/TAC personnel
 - ◆ Aircraft capabilities, defensive systems, weapons effect



AIR FORCE LEADERSHIP



◆ Remain TAC Current

- ◆ “After Initial MR Qualification, ALOs Must Meet Recurring Training Requirements in Tables 3.1 and 4.1 of AFI 13-102 Paragraph 4.2
- ◆ At Least One Terminal Attack Control (IP to Target) Per Quarter



AIR FORCE LEADERSHIP



◆ Instruct

- ◆ ALO Responsible to CC for Meeting TACP Training
- ◆ Functionally, NCOs Ensure Airmen Execute Training Program
- ◆ Organized and Tracked by NCOIC, SELNCO, Training Manager
- ◆ Formalized Via Scheduling Process



AIR FORCE LEADERSHIP



- ◆ Physically demanding career field
- ◆ Enlisted TACP must pass Army's Fitness Test
 - ◆ Mandatory morning PT formation
 - ◆ Schedule variations
 - ◆ Garrison in-uniform time



REVIEW



- ◆ ALO Roles And Responsibilities
- ◆ Liaison Duties With The Army
- ◆ Flight Commander Duties
- ◆ ALO Field Duties
- ◆ Air Force Leadership



QUESTIONS

